

## Westminster Budget Narrative - Minister to Our Church Family

We support ministry through our financial gifts and by sharing our time and talents because each one of us is called to be a Minister at Westminster Presbyterian Church. And ministry, which is service to God and to one another, is at the core of what makes us a healthy church family.

Worship (Matthew 18:20 – “For where two or three come together in My name, I am there with them”). We come together to praise God and to feel His presence in our lives. Our pastor leads us in prayer, preaches the Good News of Jesus Christ and administers the Sacraments. Our music director and musicians inspire us with music and lead us in songs of praise. We support each other by sharing our Joys and Concerns and by giving of our time and talents as choir members, as greeters, as worship assistants and as ushers. Worship is often the first experience a visitor has with our church and as shared in the Appreciative Inquiry responses it has always been a welcoming and meaningful experience.

Teaching (Acts 2:42 – “They devoted themselves to the Apostles Teaching”). Led by our Christian Education Coordinator and Pastor, we continue to grow in our faith and knowledge of God’s word through Bible studies and adult education opportunities such as SOAR (Sunday Opportunities for Adult Renewal), education series (Lenten Explosion and Fall Frenzy) and the half day Saturday Experience. “ My participation in Adult Bible Study felt alive. It was fun. ... It is a gift when it feels like an ancient piece of text comes alive.”

Care and Support (Thessalonians 5:11-“Therefore encourage one another and build one another up”). Led by our Pastor and dedicated volunteers who serve as Deacons and Stephen Ministers we care for each other by visiting shut ins, serving home communion, organizing memorial receptions, meeting one on one with those that need someone to talk to and by always praying for each other. Often times it is the little things that matter (“Cookie ministry inspired them” and “Cookies were welcoming”).

Fellowship (Acts 2:42-“They devoted themselves.....to fellowship, to the breaking of bread and to prayer”). We grow together as a church family by spending time talking, laughing and sharing stories. Volunteers provide fellowship opportunities after each worship service and at other planned events throughout the year. Our Family Ministry program provides intergenerational opportunities for fellowship.

AI Responses – “Welcoming congregation”, “Members make person feel welcome”, “Caring congregation”, “ Friendly caring nature of members”, “Support from members contributes to everyday life”

Challenge to Do More – Recognizing the workload for our pastor, the challenge budget includes \$10,000 for a part time parish associate and an increase of \$1,000 for guest preachers. In addition it includes \$5,819 for salary increase and yearend bonuses for staff. It includes \$625 for Adult Education materials and presenters, \$125 for Library books, \$150 for Family Ministry programs, and \$1,000 for fellowship (kitchen supplies).

Dare to Dream budget includes Challenge budget items plus \$3,600 for new choir robes.